



August 1, 2003

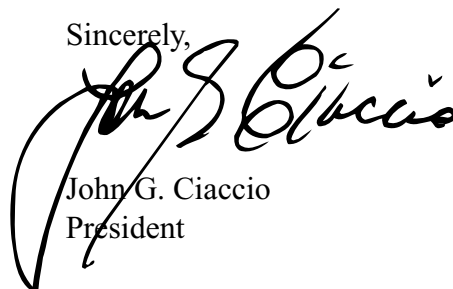
To whom it may concern,

While I am pleased to provide this letter of reference for John Geel, I was sorry to lose the services of this dedicated and loyal employee.

In the almost two years that I have been associated with John, I had found him to be a serious and dedicated worker, extremely punctual and always reliable. His work habits were exemplary and his integrity above reproach. He was Consistently pleasant to our customers and other employees alike.

During his time here, he proved to be a valuable addition and was responsible in all areas. I am sure that he will be successful in all future endeavors and will be a welcome employee wherever he may go. If you should require any further specific information. please feel free to contact me by telephone or email (john@addesignltd.com)

Sincerely,



John G. Ciaccio
President